

Blue Hill Co-op Board Meeting
October 16, 2012 Blue Hill Public Library, Bass Room

Board Members Attending: Mia Strong, Richard Paget, Keith Herklotz, Allison Watters, Jerome Lawther, Marge May

Absent Board Member(s): Jim Picariello, Chris Ramsay, Laura Livingston

Others Attending: Mark Deeny (General Manager), Julia Klein (minute taker), Jessica Holloway (Marketing Coordinator)

Julia Klein, minute taker

Marge May, task and decision keeper

Mia Strong, meeting facilitator, time keeper

Approval of Minutes: **The August 21, and September 18, 2012 Minutes were approved with no changes.**

Time Open to Owners: Jessica Holloway led the Board in brainstorming talking points for discussions about relocation with the greater membership and community. The Directors agreed that conversations should be grounded in reality, proactive, building support and confidence, and realistic about options and possibilities. Other suggestions included submitting articles to the newspapers, and using the Co-op porch for a large relocation display. Directors voiced concern that the fiscal sponsor possibility be spoken of tentatively until an arrangement is finalized. Jess invited the Directors to email her with more ideas.

Consent Agenda: **The GM Report was accepted by the Board.**

Welcome New Board Members: Marge May and Aaron Dority were welcomed to the Board of Directors and thanked for their service. The Board Handbook was introduced as a work in progress and briefly reviewed.

Correction to Board Calendar – Due to the change in the fiscal year, the Board Calendar will be adjusted in January. Mia will present drafts of the 2013 Calendar in November and December. The Board Secretary (Jerome) will file the newest bylaw changes and forward them to the Directors for the handbook.

Conflict of Interest Forms – **A Conflict of Interest policy was signed by each Director present and will be filed with the Board Secretary.**

Officers Election Review – The Board held a discussion regarding officer positions, airing concerns and feelings about the responsibilities. **The discussion and election were tabled for the November meeting due low attendance.** Richard expressed willingness to take the Treasurer's position in January. He also suggested that the Board consider holding executive Committee meetings to aid in sharing the load of the President. This topic was put on the November agenda. Jerome suggested that the Board consider ways to motivate and compensate all the Directors.

Committee Reports: Election Committee - Allison reported that this year's elections were rough due to the inexperience of people in charge. Allison rewrote the Elections Procedures in effort to clarify the process for future overseers.

Outreach Committee Report – Mia gave a brief report of the successful Annual Picnic, noting that the Committee went slightly over budget but were not concerned. The Directors exchanged their observations and ideas for improvement. Mia will bring numbers and new Ownership details to the November meeting. The Committee is currently holding Non-GMO month in the store, educating patrons about GMOs and their food. Mia recommended that the Board consider reviewing the Committees to evaluate how they're functioning and how people are feeling. The item was placed on the November Agenda.

CDS Training Reviews & Relocation Review/Budgeting:

Carrot Sign – **The Board adjusted and approved the Carrot sign template. They agreed to pay Jay Peterson in full at this time and ask him to install the sign and paint in numbers in the future.** The sign will be moved to storage in the Co-op. Mark will mail the check and Allison will finalize plans with Jay after confirming with Mark. Training Review: The Board discussed at length their ideas about and responses to the Training with Bill Gessner. Mia will email the minutes and pro forma from the training to the Board before the November meeting. **A proposal was made and approved to reactivate the Relocation Committee with the addition of Aaron Dority as Committee Chair. The Committee will reconvene this month to make decisions about the next steps in Stage One of relocation.** Mark will email Committee members to arrange a meeting. Mark, Bruce Stanhke and Terry Mason will work to merge Bill Gessner's pro forma with the budget previously compiled by the Relocation Committee. Jerome will talk to Molly Cooper's mom about fundraising.

Agenda for Next Meeting:

Board Calendar
Discussion and Election of Officers – Discuss Executive Committee Meetings
Annual Picnic Details
Committee Reviews
Strategic Planning
Owner Drive and Isla Miller (use for owner drive)
Board Communication with Ownership and Community
Relocation Report

Meeting Evaluation: A collection of comments included, “not bad,” “disappointed about attendance,” and “very good.”

Due Date for the Board Packet: Items for the Board Packet will be due on Tuesday November 10, 2012.

Next Meeting: Tuesday November 20, 2012 6:30- 9:00 PM Blue Hill Public Library, Howard Room.

Minutes respectfully submitted by Julia Klein