

Blue Hill Co-op Board Meeting
November 15, 2016 Blue Hill Co-op Cafe

Board Members Attending: Jim Picariello, Diane Bianco, Mia Strong, Susan Snider, Edie Dunham, Jerome Lawther, Deborah Evans

Absent Board Member(s): unfilled (Staff Position), Aaron Dority, Tim Tunney

Others Attending: Julia Klein (Minute Taker), Kevin Gadsby (General Manager)

Julia Klein, minute taker

Jerome Lawther, task and decision keeper

Jim Picariello, meeting facilitator, time keeper

Approval of Minutes: **Susan moved to approved the October 17, 2016 Board meeting Minutes. Edie seconded the motion. The motion unanimously carries.** Mia will send Susan a sentence regarding October's executive session.

Time Open to Owners: No owners were present.

Board Process

GM Monitoring: The Board welcomed Kevin Gadsby as General Manager and celebrated!

D2 - Accountability of GM – the Board read policy D2 and discussed the history of board relationships with former GM's. **The Board determined that they are currently in compliance and generally have been in compliance during the former GM's years.** Discussion turned to handling questions and suggestions from customers. Consensus was that they should be addressed to heads of departments. Kevin shared that he prefers a healthy balance of policy governance and personal interactions.

Board Development: Edie will work to reboot the Board Development Committee. Mia asked other directors to consider joining Edie on the committee as it is vital to the board's health. Directors discussed who is up for reelection. Mia will look into terms. Edie will ask Beth for a list of members interested in serving on committees, particularly the board development committee and the capital campaign committee.

Account Signer's Authorization: **The Board approved Kevin Gadsby, Christine L. Ramsay, and Michael A. Luciano as authorized signers on the checking account 80525788 and Kevin Gadsby as the authorized signer on 70675475 and 80690436, the savings and money market accounts.**

Board Monitoring:

Board Budget: Directors reviewed the board budget draft that Tim sent through Mia. Tim recommended that the board look into expenditures for board training and CDS membership. He suggested using the funds for other types of training such as for the capital campaign. He also recommended capping the director discount at \$1000 or lowering the discount. Discussion ensued. The Board agreed that directors buy more food at the Co-op due to the discount and suggested evaluating the numbers after a year.

Other budget lines were examined. The board brainstormed ways to make the annual picnic more effective. Rotating locations in different towns was suggested. The topic will be revisited in January. **Susan moved to approve the board budget. Deborah seconded the motion. The motion unanimously carries.** The board retreat was nixed. Renewing membership with CDS was considered and Kevin explained that their resources may still be available without direct membership by grants available through membership with NCG. **Edie moved that the Co-op should not renew their contract with CDS. Jim seconded the motion. The motion unanimously carries.** Kevin will look into NCG's resources.

Executive Session: Relocation, Personnel

Agenda for Next Meeting:

Board Development Committee Update

Capital Campaign

Relocation

GM Report

Board Monitoring

Meeting Evaluation: Thumbs up!

Due Date for the Board Packet: Items for the Board Packet will be due on Saturday December 10, 2016.

Next Meeting: Tuesday, December 20th, 2016 6:30- 9:00 PM Cafe.

Minutes respectfully submitted by Julia Klein