

Blue Hill Co-op Board Meeting
January 20, 2015 Blue Hill Co-op Cafe

Board Members Attending: Mia Strong, Jim Picariello, Keith Herklotz, Diane Bianco, Hadley Friedman, Aaron Dority, Jerome Lawther

Absent Board Member(s): Richard Paget

Others Attending: Mark Deeny (General Manager) Beth Dickens (Membership Coordinator)

Keith Herklotz task and decision keeper
Mia Strong, meeting facilitator, time keeper

Approval of Minutes: **The November 2014 Minutes were approved.**

Open Discussion

Gary Friedman would like to do a member survey to determine who might want to lend money to the Co-op. Dividend checks discussed, concerns of 2 mil. Budget, impact on Tradewinds.

Discussion

Project Manager: We need Gary's report to determine if we hire a project manager. It can be two different people 1. Fundraiser 2. Building Manager. We might want to ask Bruce about Building Manager. We need to budget for these positions.

Yearly Meetings: Should we continue to meet monthly? Yes we should continue monthly especially with relocation happening. We need to make By-Law changes to allow decisions over email. Lawyer needs to review and update By-laws. Look into email voting. **Mark will check on this.**

Board Budget: Newsletter-it will be both emailed and snail mailed. Board members will rotate contributions to newsletter. Jim will do next one. Remove the committee list from the newsletter.

Annual Meeting- We want to do another Picnic but need to work on time and place.

Board Training-We need to work on find training for big picture. Are there sources in Maine? **Mia will contact CDS.**

Board Donations line item should be removed.

Budget Approved.

GM Report: Membership drive added 70+ new members!! Cashiers had incentive to offer. Can we do that all year?

Café-How much is being lost because of lack of food available (May-October). We could possible make another \$40K profit. Constraints are café productions stops for baker to come in in afternoon but the bakery doesn't create the revenue to support it. Changing staff & what they could do in the afternoon without added expense. If we have food in the

evening we need to stick with it long enough to catch on. Can Kristyn call Tide Mills for chicken delivery?

Café continues to do well. Kristyn has done well adjusting prices & tracking food.

Board Development: Need someone to rebuild committee. Does Allison Watters want to be on committee? How many seats will board open? Review list of candidates and who would be an asset? **Keith will reform committee.**

Handbook: Next month the board will go thru the handbook!!

Closing

Agenda for Next Meeting:

Review & Use handbook

Relocation update

Store Budget

Board Development

Board Training

Meeting Evaluation: Thumbs Up!

Due Date for the Board Packet: Items for the Board Packet will be due on Saturday, February 7, 2015.

Next Meeting: Tuesday February 17, 2015 6:30- 9:00 PM Blue Hill Co-op Café.

Minutes respectfully submitted by Beth Dickens typed up by Mia Strong