

**Blue Hill Co-op
Annual Meeting 2011
President's letter to the members**

Members of the Blue Hill Co-op,

This past year has, again, been an interesting year. The Board and staff have had many changes. The Board has lost several members. We now have six Board members, from a low of three. After the elections, without any glitches, we will have eight members. This should allow for developing a healthy Board.

The Staff changes have been no less dramatic – both the general manager and membership/marketing person resigned. Both are key positions which are involved helping the Board with oversight and interaction with Staff and members.

Our new general manager, Mark Deeny, has weathered the busy summer season, filled key positions, and continues following the path of learning and understanding the nature of a co-operative.

During the process of the general manager search and with the interim general manager maintaining store operations, the Relocation committee re-organized from a low of two people to the current six people. The committee continues to study several sites and consider options for fund raising.

Our governance process was reviewed, and is now being re-considered. The overall goal is to understand, and learn from past problems, in order to retain proven procedures such as:

- Formal by-laws, with provisions for modification.
- Structured Board meetings
- Policies for staff/store oversight

Membership outreach continues to be a concern. The new membership person, Andy Felger, will be working with Board member(s) to increase the connection with, and obligation to, our members.

With the two new Board members I believe the Board will continue to understand strengths and weaknesses, re-organize to benefit from that understanding, while continuing to acknowledge and understand our differences.

Sincerely,

John Miller
President,
Blue Hill Co-op Board of directors